# Understanding Race, Ethnicity, Gender, Sex and Disparities in Modern Society Faculty Cluster Hiring Initiative

The College of Arts and Sciences at The Ohio State University is launching a comprehensive inclusive excellence initiative to achieve greater diversity in our professorial ranks, foster an inclusive university community, and promote research and teaching on topics central to race, ethnicity, gender, sex and disparities in modern society. The first strategy for this initiative is a cluster hire across the Social and Behavioral Sciences Division, where research and teaching on these topics are central. Five of the eight social science departments are hiring this year, see the ads below. The new cluster of faculty will be part of a network of many committed professors already at home in the College of Arts and Sciences in the Diversity & Identity Studies Collective, the Department of Women's, Gender and Sexuality Studies, and the Department of African American and African Studies. Additional strategies include extending cluster hires into other areas of the college to build an extensive network, developing a graduate certificate program, and creating bridge programs for graduate and undergraduate students.

#### **Department of Anthropology**

Critical Medical Anthropology of Infectious Diseases

Rank: Tenured or Tenure-Track The Department of Anthropology invites applications for a tenure-track/tenured position for a critical medical anthropologist whose research and teaching focus on the intersections of infectious diseases, environmental health, and political economy. The successful candidate will augment the department's current strengths in health and ecology by examining how the political economy shapes the ecology of infectious diseases and global health. We are interested in scholars who are engaged in active field-based research and have experience leading successful interdisciplinary research projects. In addition to playing a key role in the development of a new undergraduate major in medical anthropology, the ideal candidate will initiate transformative research projects with colleagues across campus on issues related to infectious diseases, environmental health, and human health.

#### **School of Communication**

Communication and Health Disparities in Modern Society

Rank: Assistant Professor This tenure-track position will contribute to undergraduate and graduate courses on communication issues involved in race, gender and ethnicity, as well as specific courses covering the interaction between communication and health outcome disparities as impacted by race, gender, or ethnicity. The selected candidate will likely contribute to the new communication minor within the School of Communication, focused on health. environment, science, and risk communication. Successful candidates may also contribute to the university-wide Discovery Themes related to health issues (discovery.osu.edu), as best fit the candidate's research interests and expertise.

#### **Department of Economics**

Applied Microeconomics
Rank: Tenured or Tenure-Track
The Department of Economics invites
applications for a tenure track/tenured position
at the assistant, associate or full professor level,

working in applied microeconomics. The specific field is open, and might include education, health, history, industrial organization, innovation, public, or urban / regional economics, or other fields in applied microeconomics, but a preference will be given to people working outside of labor economics. We seek a scholar working on issues of racial and gender inequality, the economics of immigration, health inequality, policy evaluation, and closely related topics to research and teaching on topics central to race, ethnicity, gender/sex and disparities in modern society.

### **Department of Geography**

Social Geographer
Rank: Assistant Professor
The Department of Geography seeks a
scholar with the potential to sustain a strong,
externally funded research program, advise
students and teach courses in social geography
with particular focus on urban issues and an
emphasis in areas such as social justice,
inequality, race, gender, or sexuality. The

successful candidate will bring cutting-edge scholarship to the urgent 21st-century issues of urban sustainability, social justice, health, or habitability. The successful candidate may draw on a wide range of methodological approaches and must be able to teach a range of undergraduate and graduate level courses in human geography.

#### **Department of Political Science**

Race and Gender in Politics
Rank: Assistant Professor
The Department of Political Science seeks
candidates for a tenured or tenure-track position
in the study of race and/or gender in politics. We
welcome applications from scholars studying
comparative politics and international relations,
however, we are especially interested in
applicants who study race and/or gender as they
pertain to politics in the United States. A
successful candidate will have a strong research
agenda, evidence of teaching excellence, and
the promise of attracting external funding.

## More information about these, and other open faculty positions in the College of Arts and Sciences, is available online @ go.osu.edu/ASCFacultyPositions.

**About Columbus:** The Ohio State University campus is located in Columbus, the capital city of Ohio. Columbus is the center of a rapidly growing and diverse metropolitan area with a population of over 1.5 million. The area offers a wide range of affordable housing, many cultural and recreational opportunities, excellent schools, and a strong economy based on government as well as service, transportation and technology industries (see http://liveworkplaycolumbus.com/). Columbus has consistently been rated as one of the Top U.S. cities for quality of life, and was selected as one of the Top 10 cities for African Americans to live, work, and play by Black Enterprise magazine. Additional information about the Columbus area is available at http://columbus.org.

The Ohio State University is committed to establishing a culturally and intellectually diverse environment, encouraging all members of our learning community to reach their full potential. We are responsive to dual-career families and strongly promote work-life balance to support our community members through a suite of institutionalized policies. We are an NSF Advance Institution and a member of the Ohio/Western Pennsylvania/West Virginia Higher Education Recruitment Consortium (HERC).

The Ohio State University is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation or identity, national origin, disability status, or protected veteran status.

