

School of Environment and Sustainability

Assistant Professor, Human Dimensions of Sustainability School of Environment and Sustainability, University of Saskatchewan

The School of Environment and Sustainability (SENS), University of Saskatchewan, invites applications from outstanding scholars for a full-time tenure-track faculty position at the rank of Assistant Professor, in Human Dimensions of Sustainability. The appointment is anticipated to begin on July 1, 2016.

The successful candidate will have established him/herself as an upcoming leader in problem-oriented, interdisciplinary research in one or more of SENS' research focal areas: 1) Sustaining Ecosystems; 2) Sustaining Communities; and/or 3) Water Security. We are looking for a dynamic candidate who has a self-funded, innovative and successful research program, engages in creative teaching excellence at the graduate level, and will complement the expertise of the SENS faculty. The successful candidate will join a highly-engaged interdisciplinary faculty working across engineering, social sciences, natural sciences, and physical sciences.

SENS is a premier site internationally for practicing problem-oriented and socially relevant interdisciplinary research. Our faculty are community-engaged scholars working in a variety of research areas, including water security, policy, governance, food security, environmental health, and Indigenous issues. Our school embraces an interdisciplinary teaching and learning model, and emphasizes hands-on experiential learning and team-teaching.

The focus on human dimensions and sustainability will move SENS' vision forward by providing an integrative, crosscutting position to further advance interdisciplinary research within and beyond the School. This position will assist in the facilitation of cross-, trans-, and interdisciplinary connections to enhance the social and policy relevance of natural and physical science research.

Requirements include:

- A PhD in a relevant area of research;
- Evidence as an emergent leader in problem-oriented, interdisciplinary research in one or more of SENS' research focal areas including: Sustaining Ecosystems, Sustaining Communities, and Water Security;
- High-quality publications with visible impact, appropriate to the candidate's field of research;
- Demonstrated success in obtaining competitively awarded funding from the Canadian Tri-Agencies (SSHRC, NSERC, CIHR) or similarly competitive national or international granting agencies;
- A strong record of implementing social science research methods (qualitative and/or quantitative) with linkages to appropriate areas of social science theory;
- A proven track record of innovative graduate and/or undergraduate teaching;
- Excellent interpersonal skills, as demonstrated through collaborative interdisciplinary interactions, community engagement, and faculty collegiality; and,
- Experience with interdisciplinary research partnerships.

Familiarity with the biophysical sciences is desirable, as is experience with graduate supervision. Researchers who work on the behavioural dimensions of sustainability, including the structural aspects of environmental problems and the roles of norms, perceptions of risk and conflict, and how environmental problems come to be defined within society will be favoured.

The successful candidate will be appointed to a tenure-track position in the School of Environment and Sustainability. In addition to the tenure track appointment, there is also a possibility to hire a 5-year term appointment out of this search. Review of applications will begin **September 11, 2015**, and continue until a suitable candidate is identified. Salary bands for this post are as follows: Assistant Professor - \$90,796 to \$109,108. Relocation assistance is available for applicants from outside of Saskatchewan. This position comes with a comprehensive benefits package which includes pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefit, dental plan, extended health and vision care plan, employee assistance program, and flexible health and wellness spending program.

For information about the University of Saskatchewan, visit <u>www.usask.ca</u>. For information about the School of Environment and Sustainability, visit <u>www.usask.ca/sens</u>.

To be considered for this opportunity, please send your CV and a letter of intent outlining your fit with the requirements and your proposed fit with the SENS community. Specify in your letter whether you are a Canadian citizen or permanent resident. Please also submit the names of three referees and a 3-5 page statement detailing teaching and research interests, vision, objectives and accomplishments, in confidence, to:

Toddi Steelman, Executive Director School of Environment and Sustainability, University of Saskatchewan 117 Science Place, Saskatoon, SK Canada S7N 5C8 E-mail: sens_search@usask.ca; Telephone: (306) 966-1499; Fax: (306) 966-2298

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

www.usask.ca/sens